



THE BRIEN CENTER

Diversity • Equity • Inclusion • Belonging

Your courage, our care.

NEWSLETTER

JUNE 2023

GAY & LESBIAN PRIDE MONTH

LGBTQ Pride refers to a worldwide movement and philosophy asserting that lesbian, gay, bisexual, and transgender individuals should be proud of their sexual orientation and gender identity, with Gay Pride advocates working for equal rights and benefits for all LGBTQ people.

The movement has three main premises: that people should be proud of their sexual orientation and gender identity, that sexual and gender diversity is a gift, and that sexual orientation and gender identity are inherent and cannot be intentionally altered.

In June of 2000, Bill Clinton deemed the month of June, "Gay and Lesbian Pride Month." The month was chosen to remember the Stonewall Uprising in 1969, when trans women, gay men, and others at the Stonewall Inn in Manhattan fought back against police harassment. This riot is considered to be the beginning of the gay liberation movement in the United States.



INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

Grandfathering or Grandfather Clause is a term that originated in the American South in the 1890s as a way to defy the 15th Amendment and prevent Black Americans from voting. Used to connote exemption from a change because of conditions that existed before the change. A good alternative might be "legacy."

JUNETEENTH

The Emancipation Proclamation issued by President Abraham Lincoln on January 1, 1863, had established that all enslaved people in Confederate states in rebellion against the Union "shall be then, thenceforward, and forever free."

But in reality, the Emancipation Proclamation didn't instantly free any enslaved people. The proclamation only applied to places under Confederate control and not to slaveholding border states or rebel areas already under Union control. However, as Northern troops advanced into the Confederate South, many enslaved people fled behind Union lines.

Juneteenth (short for "June Nineteenth") marks the day when federal troops arrived in Galveston, Texas in 1865 to take control of the state and ensure that all enslaved people be freed. The troops' arrival came a full two and a half years after the signing of the Emancipation Proclamation. Juneteenth honors the end to slavery in the United States and is considered the longest-running African American holiday. On June 17, 2021, it officially became a federal holiday.



PULSE QUESTIONNAIRE

The DEIB Committee has added "Belonging" to our vision and efforts. This means we will be centering on initiatives that better foster an environment in which people feel safe to bring their whole selves and their best ideas to work. The first step in that direction is to assess where everyone presently stands. Please take a few moments to complete the **anonymous** DEIB Pulse Questionnaire below, so we can use that information to guide our initiatives going forward.

<https://www.surveymonkey.com/r/DEIPulse2023>

Questions/Comments/Suggestions for the DEI Committee?
Contact Us: DEI@briencenter.org