



THE BRIEN CENTER

Diversity • Equity • Inclusion • Belonging

Your courage, our care.

NEWSLETTER

NOVEMBER 2024

TRANSGENDER DAY OF REMEMBRANCE

The Transgender Day of Remembrance is observed annually on November 20th to memorialize those who were murdered due to anti-transgender hatred or prejudice. The Day of Remembrance is held in November to honor Rita Hester, who was murdered in 1998.

The Transgender Day of Remembrance raises public awareness of hate crimes against transgender people and publicly mourns and honors the lives of transgender people who might otherwise be forgotten. This day affords individuals to express love and respect in the face of national indifference and hatred. It also gives transgender people and their allies a chance to step forward and stand in vigil, memorializing those who've died by anti-transgender violence.



INCLUSIVE LANGUAGE HIGHLIGHT OF THE MONTH

"WE SHOULD GET TOGETHER AND POWWOW ABOUT THAT"
Powwows are social gatherings for ceremonial and celebratory purposes and are conducted under strict protocol. Using this phrase to refer to a quick business meeting denigrates the long, cultural significance of the powwow.

"LOW MAN ON THE TOTEM POLE"
Native American totem poles are very sacred items to the people who carve and display them. Figures carved on totem poles represent familial legends, clan lineages or notable events. In some communities, being low on the totem pole is actually a higher honor than being on the top.

WORLD KINDNESS DAY

World Kindness Day is observed on the 13th of November to highlight good deeds in the community focusing on the positive power and the common thread of kindness for good which binds us. Kindness is a fundamental part of the human condition which bridges the divides of race, religion, politics, gender and location. Kindness Cards are also an ongoing activity which can either be passed on to recognize an act of kindness and or ask that an act of kindness be done. Approaches are being made to the United Nations by the peak global body, the World Kindness Movement, to have World Kindness Day officially recognized and its members unanimously sign a Declaration of Support for World Kindness.



ACCOMPLICES

These are individuals who go beyond just being allies, actively working to dismantle systems of oppression. They use their privilege to create change, taking risks and challenging the status quo. Accomplices are often individuals who are members of privileged communities but are committed to using their privilege to create change.

Questions/Comments/Suggestions for the DEI Committee?
Contact Us: DEI@briencenter.org